

# CAMDEN COMMUNITY CLUB CIC

## 1 Club name and affiliation

The Club will be called Camden Community Club CIC (the “Club”), registered company number 14871416, and will be affiliated to BADMINTON England.

## 2 Aims and Objectives

The aims and objectives of the Club shall be to:

- To offer coaching and competitive opportunities in badminton;
- To promote the Club within the local community;
- To provide duty of care and protection to all Club members;
- To make sure all Club members are treated equally and fairly;
- To provide all its services in a way that is fair to everyone;
- To promote a healthy life style within the community.

## 3 Running of the Club

The Club shall be run by a committee consisting of joint Directors, and other ordinary members appointed by the Directors to help with the general running of the Club.

The Club shall have the authority and responsibility to arrange and organise sessions, league teams and matches for badminton.

The sessions, league teams and matches shall be planned and scheduled by the Club in a manner that promotes fair competition, sportsmanship, and the development of badminton skills.

## 4 Removal of Joint Directors

The joint directors of this Club shall hold office until they resign, are found to be in violation of the law or if they fail to fulfil their fiduciary duties as prescribed by the Companies Act.

The joint directors shall not be removed from office except in accordance with the provisions set forth in this Constitution.

Removal proceedings against a joint director may be initiated if there is substantial evidence of a violation of the law that has occurred during their tenure or if they fail to fulfil their fiduciary duties as prescribed by the Companies Act.

The removal proceedings shall be initiated by a written complaint filed by a member of the Club or by a resolution passed by the majority of the members present at a general meeting.

If, after thorough examination and due process, the special meeting finds the joint director(s) guilty of a violation of the law or failure to fulfil their fiduciary duties, they may be removed from office by a majority vote of the members present at the special meeting.

In the event of a joint director's removal or resignation, the Club shall promptly appoint a replacement joint director(s) to ensure the smooth continuation of its operations.

The removed joint director(s) shall not be eligible for reappointment or hold any position of authority within the Club for a specified period, as determined by the members at the special meeting.

Any decision to remove a joint director(s) shall be recorded in the minutes of the special meeting and communicated to all members of the Club within a reasonable time.

The joint director(s) may exercise their right to appeal the decision of removal in accordance with applicable laws and regulations.

This clause shall be construed and enforced in accordance with the Companies Act and any other relevant laws and regulations governing community interest Clubs.

## 5 Finance and Accounts

All Club monies shall be banked in an account held in the name of the Club.

The joint Directors and Club treasurer shall be responsible for the financial affairs of the Club and shall keep a record of all income and expenditure.

The financial year of the Club shall end in April.

Any cheques drawn against Club funds shall be signed by at least two authorised signatories.

## 6 Membership

Membership of the Club shall be open to anyone interested in badminton on application regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion, or other beliefs. Children (anyone under the age of 18) must be accompanied at all times by their legal guardian or provide written and signed consent from said legal guardian to attend sessions.

All members will be subject to the regulations of the constitution and by joining the Club will be deemed to accept these Regulations and Codes of Practice that the Club has adopted.

To control overcrowding at the Club, membership shall be limited to a number set by the Committee. If necessary, the Committee shall close membership, and maintain a "waiting list" for prospective members.

Any member can stand for a role on the Executive Committee if they have been involved with club activities for at least one year but would be considered ineligible if standing on the Executive Committee, or in a managerial position, of a different badminton club.

Members wishing to leave the Club must inform the club secretary before doing so. No reimbursement of paid subscriptions shall be made when a member leaves the Club.

The Club may have different classes of membership and subscription on a non-discriminatory and fair basis. The Club will have an equitable pricing policy and will keep subscriptions at a price that will not pose a significant obstacle to people participating.

## 6.1 Membership Fees

Membership fees will be set and paid annually and agreed by the Executive/Management Committee at the Annual General Meeting.

## 7 Sports Equity

This Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity: Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The Club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

## 8 Officers of the Club

The officers of the Club will be 9 Executive Committee members including:

- Director/Chairman/Deputy Welfare Officer – Zamil Ahmed
- Director/Secretary/Welfare Officer – Max Denison
- Treasurer – Muzammil Haque
- Executive member – Azad Miah
- Executive member – Faruk Ahmed
- Executive member – Nasir Ahmed
- Executive member – Omar Faruk
- Executive member – Shamsul Islam
- Executive member – Walter Jayawardena

Officers will be elected every two years at the Annual General Meeting.

## Special Advisors

- Abdus Shahid
- Masum Ahmed
- Nasim Ali

## Coaches

- Abdullah Mohim
- Akshay Gavade
- Reeshi Shah

## 9 Committee

The Club will be managed through the Management Committee consisting of:

- Director/Chairman/Deputy Welfare Officer – Zamil Ahmed
- Director/Secretary/Welfare Officer – Max Denison
- Treasurer – Muzammil Haque
- Executive member – Azad Miah
- Executive member – Faruk Ahmed
- Executive member – Nasir Ahmed
- Executive member – Omar Faruk
- Executive member – Shamsul Islam
- Executive member – Walter Jayawardena

The above positions, together the “Management Committee”, will have the right to vote at meetings.

The quorum required for business to be agreed at Management Committee meetings will be, at a minimum 6.

The Management Committee will be responsible for adopting new policy, codes of practice and rules that affect the organisation of the Club.

The Management Committee will be responsible for disciplinary hearings of members who infringe the Club rules, regulations and/or constitution.

The Management Committee will be responsible for taking any action of suspension or discipline following such hearings which will be conducted in accordance with the BADMINTON England Disciplinary Regulations.

## 10 Annual General & Other Meetings

Notice of Annual General Meetings will be given by the Club Secretary. Not less than 14 clear days’ notice to be given to all members. The notice of AGM will be communicated via a direct communication (letter, email, or any other form of communication) to all voting members.

The AGM will receive a report from officers of the Management Committee and a statement of the annual accounts.

Nominations for officers of the Management Committee will be sent to the Secretary prior to the AGM.

Elections of officers are to take place at the AGM.

All members have the right to vote at the AGM.

The quorum for AGMs will be, at a minimum, 6 members.

The Management Committee has the right to call Extraordinary General Meetings (EGMs) outside the AGM. Procedures for EGMs will be the same as for the AGM.

Members of the Club also have the right to call an Extraordinary General Meeting, which must be called for by at least 50% of the membership and communicated with 14 days' notice.

## 11 Club Policies

The Club adopts the following policies and Codes of Conduct:

- Camden Community Club Equity, Diversion and Inclusion Policy;
- Camden Community Club Health and Safety Policy;
- Camden Community Club Safeguarding Policy;
- BADMINTON England Codes of conduct for players, coaches, volunteers, officials, junior players and parents/carers.

## 12 Constitution Changes

The purpose of this constitution is to provide a means for the efficient operation and management of the Club, to remove inconsistency and misunderstanding of the Club rules, and to direct the behaviour of its members in ways which can be seen to benefit the Club overall and all its members.

This Constitution can be amended by the Committee at any time.

## 13 Disciplinary & Appeals

All complaints regarding the behaviour of members should be presented and submitted in writing to the Secretary or welfare Secretary.

The Management Committee will meet to hear complaints within 14 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 7 days of the hearing.

There will be the right of appeal to the Management Committee following disciplinary action being announced. The committee should consider the appeal within 28 days of the Secretary receiving the appeal.

The Club will work to best practice in dealing with disciplinary issues as laid down in the BADMINTON England Disciplinary Regulations.

#### 14 Dissolution

A resolution to dissolve the Club can only be passed at an AGM or EGM through a majority vote of the membership.

In the event of dissolution, any assets of the Club that remain will become the property of BADMINTON England or some other badminton Club with similar objectives to those of the Club.

#### 15 Data Protection Act

Information about Club members, provided on the Club membership form to the Committee may be held on computer.

Our data collection and storage are governed by the rules of the UK Data Protection Act and associated legislations.

Members who wish to view their record should contact a member of the Committee.


#### 16 General

Any dispute arising out of or not covered by the Constitution shall be referred to the Committee where decision or interpretation shall be final.

All complaints must be made in writing to the Committee.

#### 17 Declaration

Camden Community Club CIC hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

SIGNED: 

DATE: 17/08/25

NAME: Zamil Ahmed  
POSITION: Director

SIGNED: 

DATE: 17/8/25

NAME: Max Denison  
POSITION: Director